

Theorizing through Literature Reviews Workshop

Literature reviews play an important role in the advancement of knowledge within business and management research. Reviews allow scholars to take stock of research within a domain, and at the same time set out new directions for the future. Literature reviews can therefore act as strategic platforms for the development of knowledge and theorizing within a field of study. In this workshop, editors from the *International Journal of Management Reviews* (IJMR) will work with participants in developing the theoretical contributions of their literature review papers. IJMR is a theory-driven literature review journal, jointly owned by the British Academy of Management and Wiley Publishing, and has a 2-year impact factor of 13.42. This puts IJMR 2nd out of 153 Business journals, and 3rd out of 226 Management journals. IJMR is therefore at the forefront of theory development through literature reviews.

This workshop will be held as a pre-conference event for the Indian Academy of Management (INDAM) on the 6th January 2022, 6:30-9:30pm (Indian Standard Time). The event will be limited to 20 participants, and attendees are asked to complete in advance an outline of their review articles (see below).

Workshop Facilitators

Dermot Breslin is Professor of Organizational Behaviour at Rennes School of Business, France. He has previously held faculty positions at the University of Sheffield, UK, Tor Vergata University, Italy, the University of Saarlandes, Germany and Lincoln Business School, UK. His current research focuses on evolutionary approaches in organization studies, organizational learning and creativity. Dermot has been Co-Editor-in-Chief of the *International Journal of Management Reviews* since 2017, and he sits on the editorial boards of the *Journal of Management Studies*, *International Small Business Journal* and the *International Journal of Entrepreneurial Behaviour & Research*. His research has been published in leading business and management journals including *International Journal of Management Reviews*, *Organization Studies*, *Organizational Research Methods*, *Work Employment and Society*, *Technological Forecasting & Social Change*, *European Management Review* and *Studies in Higher Education*. Before entering academia, Dermot worked in the steel, aluminium and paper industries, in engineering design, operations and sales management.

Jamie L. Callahan is Professor of Organisation and Ethics at Durham University. A USAF veteran, she served as a personnel officer and member of the Pentagon Air Staff Total Quality consultancy team. Her research addresses issues of power and privilege in organized contexts, leading her to explore marginalized groups' experiences of leadership, learning, and organisational transformation. The former Editor of *Human Resource Development Review*, Jamie has also published in journals such as *Human Relations*, *Organization Studies*, *Violence Against Women*, *International Journal of Management Reviews*, *Human Resource Development Quarterly*, and *Academy of Management Learning and Education*. Her co-edited

book, *Realising Critical HRD* (CSP, 2015) was recognised as Outstanding Book of the Year Award by the Academy of HRD. She is a feminist, editor, author, mentor, activist, and educator. Visit Jamie's [LinkedIn](#) profile or follow her on Twitter at [@ProfJamieC](#).

Marian Iszatt-White is a Senior Lecturer in Leadership at Lancaster University Management School (LUMS). She entered academia after a successful career in financial risk management, latterly as Group Treasurer of Top 100 plc Enterprise Oil, having also worked in the specialist engineering and hospitality industries. Since joining LUMS, she has served as Director of the School's Executive MBA and is now Director of their doctoral programmes. Her research interests revolve around the practice turn in leadership and its implications for 'aspirational' forms of leadership (such as Authentic Leadership) and leadership development. She has published in journals such as *Leadership*, *Management Learning*, *Organization Studies* and *Journal of Business Ethics*, as well as having a recent review article on Authentic Leadership in *IJMR*. She has published four books, including a post-graduate leadership textbook (now in its third edition) and an edited volume on leadership as emotional labour. View Marian's [University Profile](#) and [LinkedIn](#).

Somnath Lahiri is a Professor of Organizational Strategy and International Business at Illinois State University, USA. He has 15 years of academic experience the USA and 13 years of experience as a Project Engineer in India. In addition to being an Associate Editor with the *International Journal of Management Reviews*, Somnath serves on the editorial board of the *Journal of World Business* and *Journal of International Management*. His publications have appeared in the *Global Strategy Journal*, *International Journal of Management Reviews*, *Journal of World Business*, *Journal of International Management*, *Journal of Business Research*, *Management International Review* etc. He has also guest-edited special issues in several journals such as the *British Journal of Management*, *Global Strategy Journal*, *Journal of World Business*, and *Journal of International Management*.

Pre-Workshop Preparation

In preparation for the workshop we ask participants to complete the following.

1. Watch our helpful video [Introducing IJMR](#) and our Frequently Asked Questions [link to video](#) before the workshop.
2. Fill in the Workshop Outline Proposal for your review article, as we will be working with these outlines (rather than full drafts of your paper) in the feedback sessions of the workshop

We suggest you read up on how to write great reviews before or after the workshop (all are open access):

Alvesson, M., & Sandberg, J. (2020). The problematizing review: A counterpoint to Elsbach and Van Knippenberg's argument for integrative reviews. *Journal of Management Studies*. <https://doi.org/10.1111/joms.12582>

- Breslin, D., Callahan, J., & Iszatt-White, M. (2021). Future-proofing *IJMR* as a leading management journal: Reach, relevance and reputation. *International Journal of Management Reviews*. <https://doi.org/10.1111/IJMR.12275>
- Breslin, D., & Gatrell, C. (2020). Theorizing Through Literature Reviews: The Miner-Prospector Continuum. *Organizational Research Methods*. <https://doi.org/10.1177/1094428120943288>
- Elsbach, K. D., & van Knippenberg, D. (2020). Creating high-impact literature reviews: an argument for “integrative reviews”. *Journal of Management Studies*. <https://doi.org/10.1111/joms.12581>
- Hoon, C., & Baluch, A. M. (2019). The role of dialectical interrogation in review studies: Theorizing from what we see rather than what we have already seen. *Journal of Management Studies*. <https://doi:10.1111/joms.12543>
- Post, C., Sarala, R., Gatrell, C., & Prescott, J. E. (2020). Advancing theory with review articles. *Journal of Management Studies*, <https://DOI:10.1111/joms.12549>

Agenda

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| 6:30 – 6:45pm | Welcome & introductions |
| 6:45 – 7:30pm | <i>IJMR</i> and Theorizing through Literature Reviews |
| 7:30 – 9:00pm | Breakout groups: discussing your outlines |
| 9:00 – 9:30pm | Questions and Answers, & wrap-up |

Registration Form Link:

The registration link for the *IJMR* workshop is: <https://forms.gle/d5SCsAEfgicNsa7v5>

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Outline proposal for review article

1. What is the topic or theme of your proposed review article?
[max. 200 words]

2. How does your review contribute to theory within this domain, or what new theoretical insight(s) does it reveal?
[max. 200 words]

3. What review approach does your article employ? (narrative review, systematic review, bibliometrics...)
[max. 100 words]

4. How does your proposed review article fit the mission of the journal (*IJMR* or other) that you are planning to submit to?
[200 words max.]