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## IIM Rohtak 1st Management Summit'18 with Reliance, Hero, IBM, and Domino's

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BY AMIT SHARMA ON JUL 30, 2018

NEWS

The IIM Rohtak successfully hosted its flagship event Management Summit on July 21, 2018, in the new campus. As per the reports, the event has a theme: "Human Resources Management: The Next Frontier".

The institution hosted the nation's top corporate executives for discussing the challenges of human resource management in the world which is driven by technology. It all started with the voice of director of IIM Rohtak, Prof. Dheeraj Sharma telling the issue of how the millennials pose unique challenges to Human Resource Management.

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As per the press release, eleven large corporations were there with their representatives for the top management talks regarding the challenges. The list of the eleven leaders is as follow.

### IIM Rohtak 1st Management Summit'18

Guest Name	Organization	Designation
Rashmi Mansharamani	Wave group	Corporate Head (HR)



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	(Jubilant FoodWorks Ltd.)	
Ruchi Bhatia	IBM	Former Campus branding lead
Manoj K Prasad	Reliance Industries Limited	Vice President, HR Transformation
Priyanka Dabas	Cognizant Business Consulting – Strategic Services	Senior Consultant
Anil Kumar Misra	Magicbricks.com	Chief Human Resources Officer
Navin Patel	Brillio Mentor	Head of Talent Acquisition
Deepak Gupta	Karvy Group	Vice President Resources & CHRO
Bhupendra Kaushal	Ginni Filaments Ltd.	VP, Corporate HR
MMH Beg	Bharti Foundation	Head-Human Resources

Due to change in social environment, dealing with the new generation is a challenge as said by the director of the institution. He also added that the meetings and discussion should not be limited to the corporate world. They should be done on a wider perspective which will take the informal sector as well as the industrial workforce into consideration.

Ms Rashmi Mansharamani, Corporate Head (HR), The Wave Group, mentioned the challenges faced by taking everyone to focus on a single goal. She also shared her real-life experiences. She added that the joint forces of the senior managers and the strategies of young employees helped a lot in solving this problem.

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On describing the requirements of industry, she said, "Four competencies that are a must for any position irrespective of age or gender is data proficiency, digital mindset, adjustability and learning ability."

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Anil Misra (left), Diwakar Puri (centre), and Rashmi Mansharamani (right) | IIM Rohtak 1st Management Summit'18

The experience of working with multiple generations is also shared by Mr Diwakar Puri, Head HR, Hero MotoCorp said, "People can't be put in buckets according to only the generations they are born in since people of the youngest generation might as well possess old-fashioned mindsets, and vice-versa."

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*Deepak Gupta and Navin Patel | IIM Rohtak 1st Management Summit'18*

He also pointed out that while filtering the jobs, the youngsters are not much concerned about the compensation. He also added, "As an organization, the methodology of customizing the work environment for employees to make them more comfortable has been followed."

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*Dheeraj Sharma, Director, IIM Rohtak | IIM Rohtak 1st Management Summit'18*

The summit was also attended by Mr. Anil Misra, Chief HR Officer, Magicbricks, Ms Kamalika Deka, Regional Head HR (North), Domino's (Jubilant Foodworks Ltd.), Mr. Manoj K Prasad, VP Talent, Digital Transformation and Learning, Reliance Industries Ltd and Ms. Ruchi Bhatia, Former Campus Branding Lead, IBM along with other big leaders of the corporate world of India.

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IIM Rohtak

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ABOUT AUTHOR

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I'm an entertainment lover, traveler and loves to read and write on latest news and stories

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